



Miami-Dade County Quality Counts Workforce Study Update 2012

Presented by:

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Children's Forum

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The Children's Forum

- Provides numerous programs and services for the ECE and Afterschool fields (*T.E.A.C.H. scholarships, 21st CCLC admin, research, program assessments, toll-free line for parents/disabilities, etc.*)
- Contracts with The Children's Trust for the **Quality Counts Career Center** providing scholarships, career advising and the professional development registry.
- Contracts with the Coalition for a portion of the work for career advising and Child Care WAGE\$@.
- Data from the Forum's PD Registry enables reporting on the status of the ECE workforce participating in Quality Counts.





Quality Counts Career Center Mission is...

... to provide career advising, counseling, scholarships and assistance to remove barriers and increase the knowledge, skills and abilities of practitioners working in Miami-Dade County to improve outcomes for young children.



Study Methodology

- Sample
 - 3,225 practitioners
 - 291 centers (97%)
 - 55 family child care homes (3%)
- Design and analysis
 - Active programs and practitioners
 - To be included in analyses of change over time, practitioners must have completed a baseline and at least one RIF
 - Reflects status and changes over life of program since 2008 (change analyses can represent various time periods from one to four years)



Study Methodology

- Descriptive statistics including total sample size (N), subsample size (n), percentage (%), mean, median, mode and minimum and maximum ranges were used to describe the workforce.
- A pre-test / post-test design used to examine change over time
- Change statistics computed based on difference in number and percentage of cases from baseline to current status for the follow-up sample



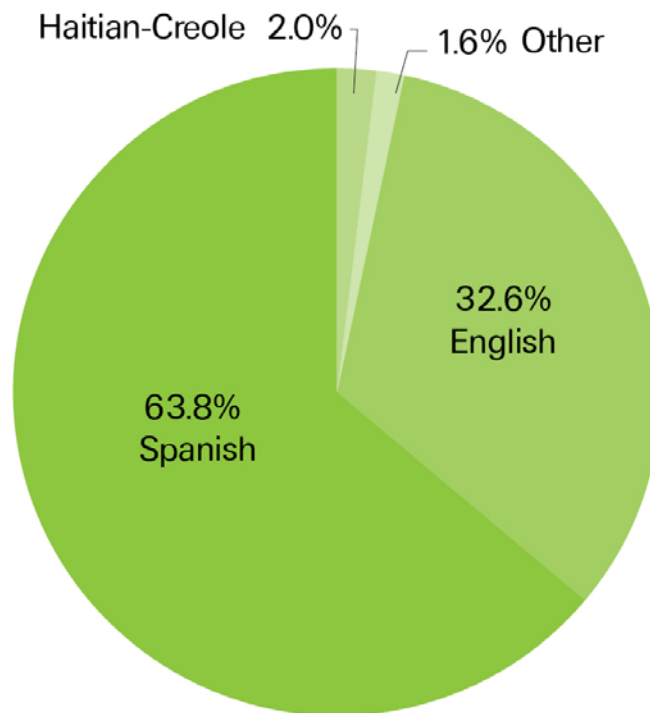
Demographics

- What are the characteristics of the ECE workforce?
 - Primarily female
 - Middle-aged (43 years on average)



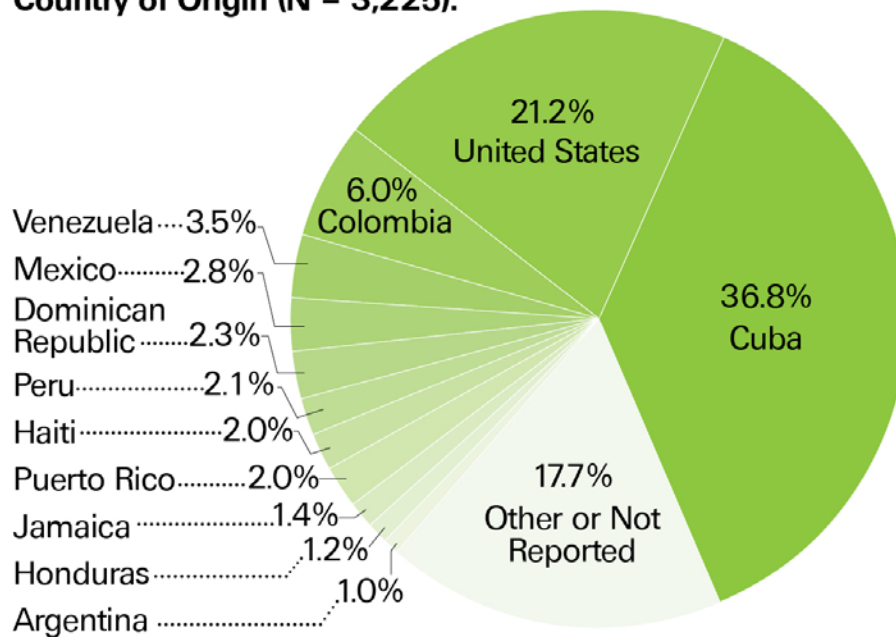
Primary Language

Exhibit 1. Percentage of Practitioners by Primary Language Spoken (N = 3,225).



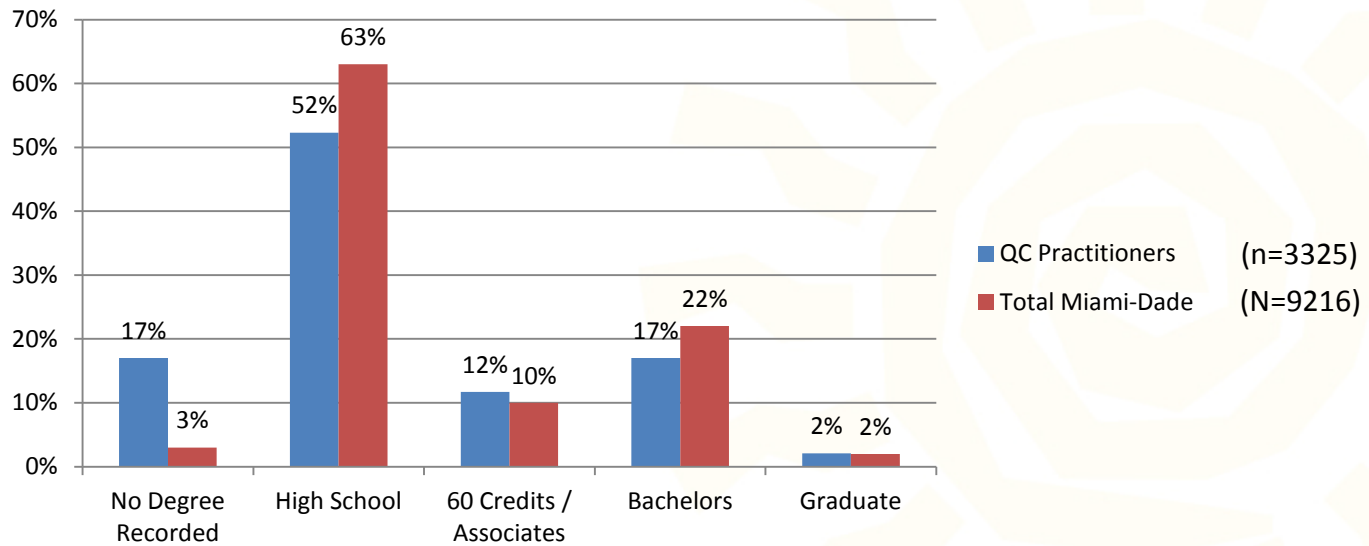
Country of Origin

Exhibit 2. Percentage of Practitioners by Country of Origin (N = 3,225).



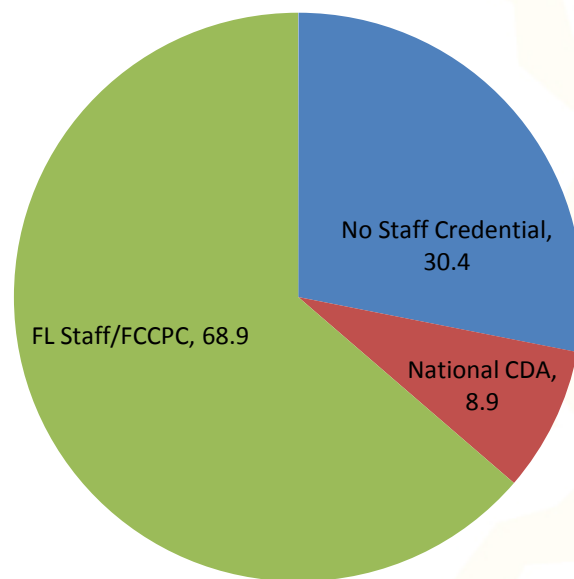
Training & Education

Percentage of Practitioners at Each Highest Education Level



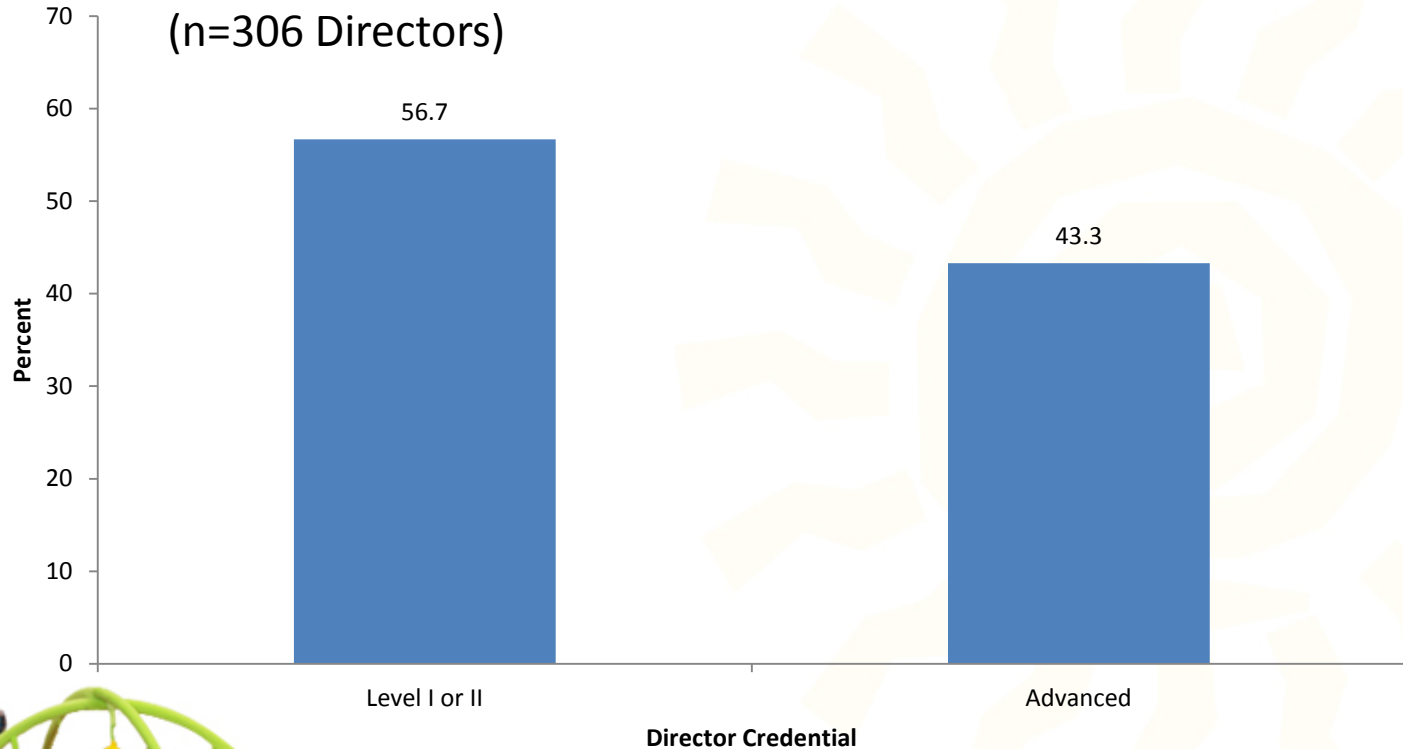
Staff Credentials

Percentage of Teaching Staff Holding a Staff Credential (n=2724)



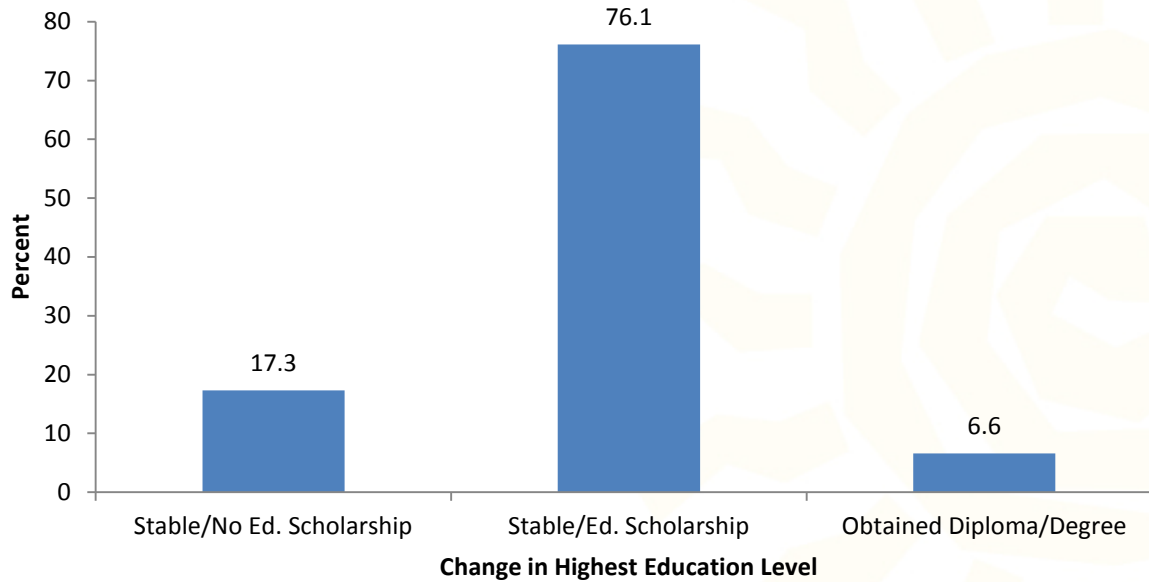
Director Credentials

Percentage of Directors holding a Director Credential by Type
(n=306 Directors)



Educational Improvement

Percentage of Practitioners Improving on Highest Education Level (n=2121)

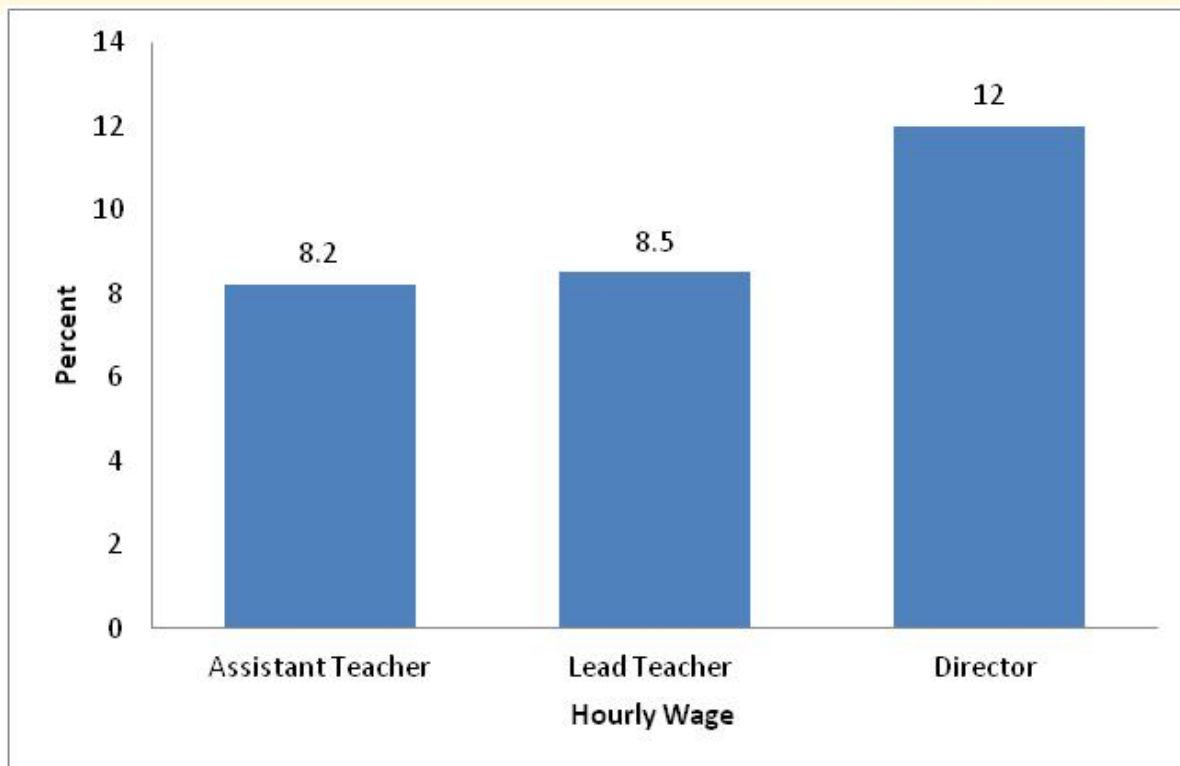


Improvements

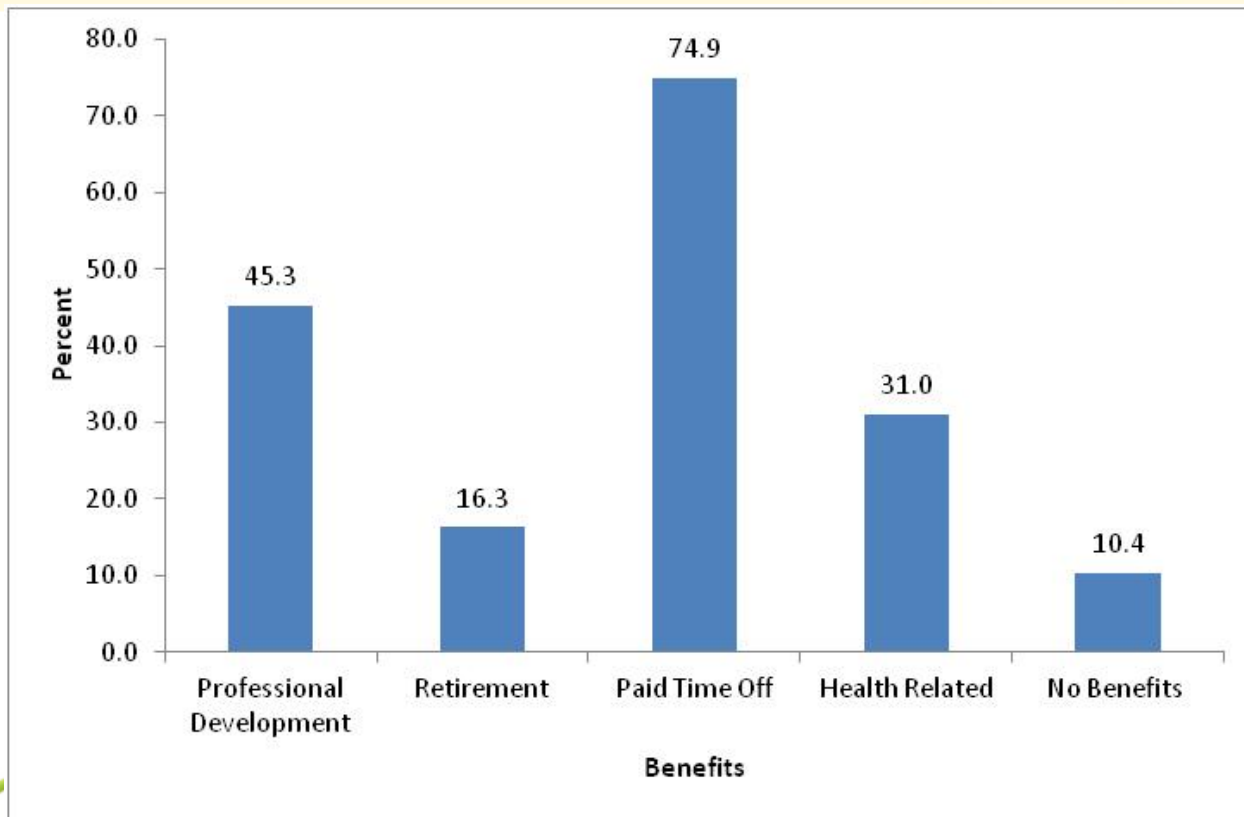
- 63% of teachers obtained a DCF issued Florida Staff Credential
- 28% of program sites whose director did not have an Advanced Credential at QC entry now has one



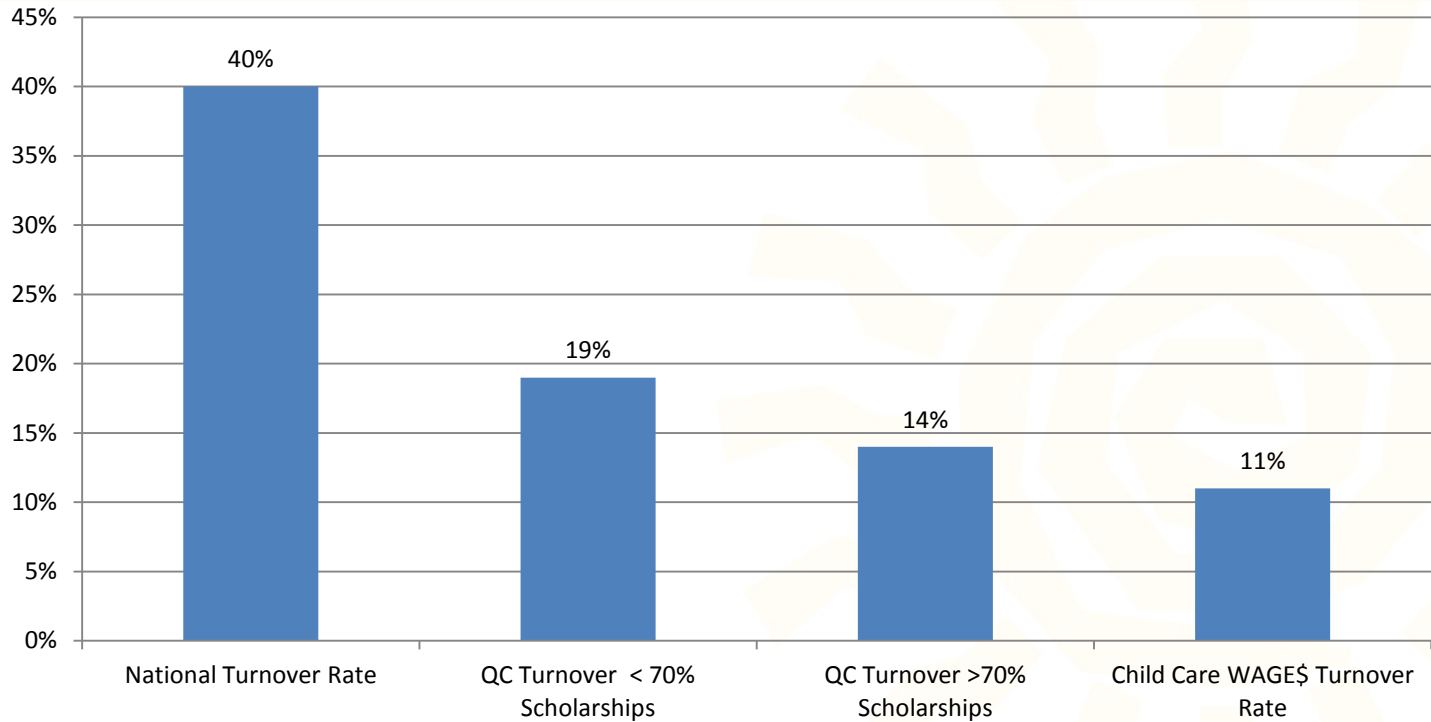
Hourly Wages



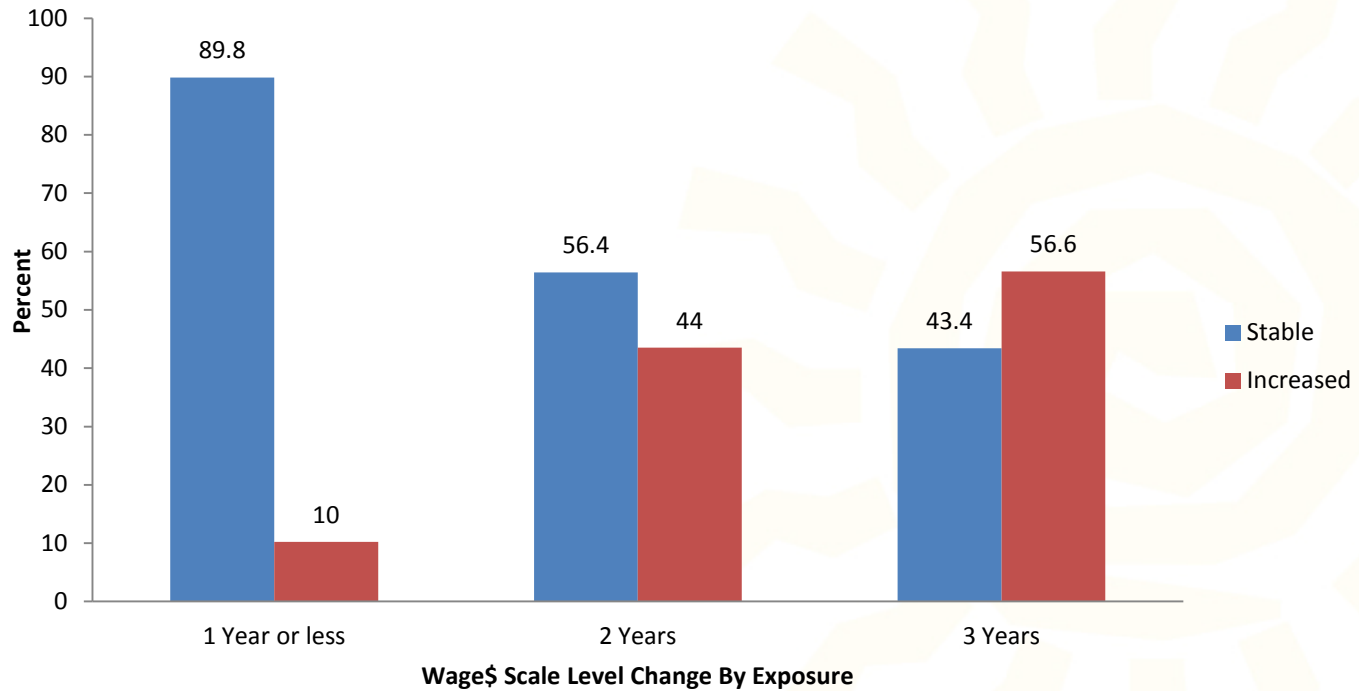
Benefits



Turnover



Child Care WAGE\$[©]



In Summary...

- 50% of programs receiving star ratings have increased their staff qualifications points
- 35% of WAGE\$ participants increased their education level
- Those receiving scholarships and/or WAGE\$ are more likely to remain at their programs
- Quality Counts is making a difference!





For more information on the report, contact:

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