



# Minutes

Nominating Committee Meeting  
August 27, 2010; 1:00 p.m.  
Conference Call

**Board Attendees:** Yvonne T. Johnson, M.D. (Chair); The Hon. Cindy S. Lederman; David Lawrence, Jr. (All committee members attended via conference call)

**Board Absentees:** Jane W. McQueen

**Staff Attendees:** Evelio Torres (President/CEO); Leana Pena (Board Liaison), Tabatha Cullen, Blythe Robinson

**General Attendees:** Linda Carmona-Sanchez, AELC

## I. Welcome and Introductions

**Yvonne T. Johnson, M.D.**

- Chair Yvonne T. Johnson, M.D., called the meeting to order and welcomed everyone.
- Leana Pena called roll and a quorum was established with three (3) voting members

## II. Selection of Board Provider Rep Candidates

**Yvonne T. Johnson, M.D.**

- Y. Johnson stated that 15 applications were received in total.
- C. Lederman moved to request that all low-performing and non-accredited applicants be removed from consideration.
  - Motion was not passed.
- D. Lawrence stated he would like to discuss the motion with E. Torres's input. He felt there were some good providers on the low-performing list of applicants.
- E. Torres stated that many applications were received from what the ELC considers high-quality providers, including some that have had past performance issues. The issue of low-performance is very controversial because there are no pre- and post-, and other reasons. The applicants that are low-performing have been so for one or more years. There has been discussion about whether it is appropriate to have a low-performing provider in the Board Provider Representative role. The Program Committee has an agenda item at the request of the Chair to discuss whether three low-performing providers that are currently disqualified by the State DOE from serving VPK children should continue providing SR services.



- Y. Johnson inquired if part of the controversy is that the children started out low-performing and it is not necessarily a reflection of the quality of the education.
- E. Torres stated there is concern with the system the State currently uses to determine who is and who is not a low-performing provider; it does not really measure gains.
- C. Lederman stated it is important to remember that other childcare providers in the same neighborhoods with the same children are managing to have higher standards.
- E. Torres agreed.
- D. Lawrence stated that his understanding from the way the system is set up, which he finds fundamentally immoral, is that it is simply a measure of how children perform on the kindergarten school readiness test. To jump to the assumption that these children are in poor programs is simply not fair. He wants to be fair about the process.
- Y. Johnson stated that she thinks candidates should be chosen from accredited centers.
- D. Lawrence agreed that Y. Johnson makes a good point but personally believes in including a couple of the low-performing applicants pending accreditation.
- Y. Johnson stated that numbers 2, 4, 6, 12, 13, 14, 15, and 17 should be contacted for interviews for a total of eight (8).
- C. Lederman stated she selected numbers 2, 4, 6, 13, and 17 for interviews.
- J. McQueen's representative recommended numbers 2 and 15.
- Y. Johnson inquired if the list of applicants to be interviewed should be narrowed down.
- D. Lawrence responded that in the spirit of inclusiveness he would prefer to talk to all eight people.
- Y. Johnson estimated for eight applicants, about 10-minute long interviews.
- D. Lawrence would prefer 15-minute interviews if the Committee can do it but will agree to 12-minutes apiece.
- Y. Johnson stated that she has questions regarding the number of SR and VPK children served by each center, accreditation, and low-performance.
- E. Torres agreed that all questions should be sent to him; a list will be put together and then forwarded to the Committee for review before the interview date.



<b>V. Public Comments</b>	<b>Yvonne T. Johnson, M.D.</b>
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- L. Carmona-Sanchez stated she appreciates the process and the Committee's consideration and willingness to be inclusive.

<b>VI. Adjourn</b>	<b>Yvonne T. Johnson, M.D.</b>
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